



# SQUAD EFFECTIVENESS

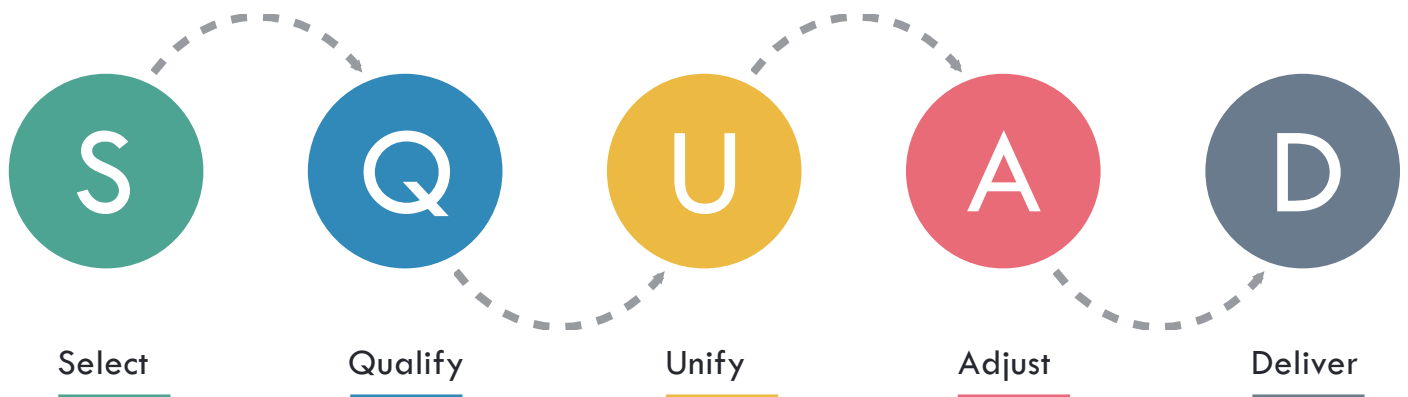
## THE ULTIMATE TEAM SOLUTION



The definition of teams has evolved greatly over time, with today's teams more diverse, digital, and dynamic than ever before. While this means individuals and businesses face an increasingly complex set of challenges, managers can achieve great results by understanding what these challenges are and how they can set their team up for success.

Today's teams are not only about putting the right people on the right bus, or even in the right seats. Today's teams are about steering the bus down the right path.

In **SQUAD** Effectiveness, we look at how to put the ultimate high performance team together through the importance of team member **S**election; **Q**ualifying the right fit of individuals for the team; steps necessary to **U**nify collaboration; and the tools needed to help teams make necessary **A** adjustments in order to successfully **D**eliver ultimate team success.



## KEY TAKEAWAYS

- Understand **S.Q.U.A.D. Effectiveness** to establish and manage the ultimate dream team
- Learn the fundamentals of building teams from both the leaders' and team members' perspectives
- Use of widely acclaimed "Belbin team roles" assessment tool to provide in depth understanding of each team member's self-awareness state and adapt their behaviours according to situational and business needs, helping to create a balanced team and ultimately a productive and harmonised workplace
- Improve and align team communication and presentation as ONE